

## Snowball Fight

### **Problem:**

Requiring a state permit for any well producing 300,000 gallons a month in any month of the year is too stringent.

Fewer young people in industry.

Finding younger employees

Getting materials (||||)

Regulations and employees

Materials – cost changing

Can't get employees

Increasing government regulations - ie – CDL

Finding good help

Problem we are having is getting the stuff to install.

Small companies not having the administrative capacity to meet regulatory requirements.

Meeting requirements of regulations.

Finding new hires that will stay long enough to get their driller's license.

Schools have taken out basic fundamentals.

Government and insurance lobbyists need to relax the working age law.

Having to leave ditches open in Chesterfield, etc. – who is responsible if someone gets hurt in the ditch?

Well abandonments are being done by unlicensed folks and county is allowing it.

Shipping and handling

Pulling pumps

Finding help

Inspectors

Government is the problem, gas prices and material prices

Labor challenges to put equipment together.

Getting too old.

Inconsistent data provided by individual companies. \*Don't all do drill reports, well inspections, etc., the same.

## **Observation:**

Difficulty getting materials/cost increase in materials

More responsibility by state health department. I.E. Permit work and no clear instructions on how to do it.

A lot of work to do.

We do not charge enough money.

No body wants to work

Cost and quantity of materials

Poor workmanship

We have less and less people and/or companies in the well industry. At my age probably won't effect. The industry is needed. Water = LIFE Not sure of the future.

We need more young people in this industry.

Learning and meeting the people in the community.

..qualified employees

Young adults not wanting to come into the business because of regulations and licensing.

Less down time more class, we only do this once a year.

Not enough public knowledge, younger people don't know where the water comes from.

People don't realize there is a punch list to follow with new housing.

Getting work done.

The hydrogeologist of Virginia like NC, is very diverse.

Large diameter deep well construction is becoming more prevalent.

Hard finding good help.

Less participants every year.

Well drillers drill different. Have a different (network?) of attaching, solving the same problem – project. Well installations.

Lack of people willing to do a job anymore! Wanting top pay for doing nothing.

## **Wish:**

Government would stay out of business.

More people [would be] interested in work

Drill rig

The we had less regulations

Everyone wants to work

The permitting process for high production wells was more clear and expedited in a more timely manner.

Material readily available

Need for more young people

Finding good help

Frack in Gloucester

More water well education

More time – more money – health

Every job could be perfect.

More youth were interested in well work

More money

Drilling the well and installing the pump.

Exemptions for FMCSA including IFTA & IRP

Getting water

Could be more attractive to new workers

Inspectors more involved.

New equipment to be more affordable.

For young people to see the trades as a future.

I could make a better living in this industry – more income.

Easier to get credit hours in to get licenses.

Need for more young people.

Need to better at my role maker to be

Need a materials to be more stable on prices.

## **Challenge:**

Finding good help

Finding a labor force

Planning work in unforeseen weather

CDL Drivers

General Public understanding of us – ‘misunderstanding’ of water well systems

Learning the new regulations for water wells and pumps to be sure to do the job properly

Health issues

Scheduling work

Getting to the jobsite.

Keeping up with cost of materials

Employee

Getting materials

People getting older

Lack of young engaged employees that are wanting a career in water well construction.

How to bring in new younger people.

Government regulations are restricting and supply shortages.

Getting materials

Marketing well drilling to attract young men and women to want to do this work.

Wealth

Getting materials

Bringing new people into our trade.

Regulations

Smith & Setzer closed down

Getting questions answered by DPOR

Getting the job completed.

Training drillers, on doing it right the first time.

We all need to get along. Do to others as you would have the do unto you.

To secure parts from other manufacturers.

To figure out how to find and hire labor.

Need to get inspector to give a responsible and respectable well site.